

**ORDINANCE FIXING THE SALARIES OF CERTAIN OFFICIALS, OFFICERS
AND EMPLOYEES OF THE BOROUGH OF HAMBURG, COUNTY OF
SUSSEX, STATE OF NEW JERSEY**

ORDINANCE #03-2016

BE IT RESOLVED, by the Mayor and Council of the Borough of Hamburg, County of Sussex and State of New Jersey, as follows:

SECTION 1.) The annual salaries payable to the following Borough Officials shall be and are hereby fixed as follows:

| POSITION | ANNUAL SALARY |
|----------------|---------------|
| Mayor | \$ 6,453.15 |
| Council Member | \$ 4,352.65 |

SECTION 2.) The minimum and maximum annual salary range for each officer or employer of the Borough of Hamburg who is employed on an annual salary basis shall be and is hereby fixed as follows:

| POSITION | MINIMUM ANNUAL SALARY | MAXIMUM ANNUAL SALARY |
|-----------------------------------|-----------------------|-----------------------|
| Administrative Asst. Police | 18,500.00 | 45,000.00 |
| Administrative Asst. Recycling | 5,000.00 | 10,000.00 |
| A/P Clerical | 5,000.00 | 10,000.00 |
| BPW Clerical | 1,000.00 | 3,000.00 |
| BPW/ Recreation Secretary | 10,000.00 | 25,000.00 |
| BPW /Road Worker | 25,000.00 | 45,000.00 |
| BPW/Road Worker 2 | 25,000.00 | 35,000.00 |
| Lead worker stipend | 1,000.00 | 3,000.00 |
| Chief Finance Officer / Treasurer | 40,000.00 | 70,000.00 |
| Court Administrator | 25,000.00 | 50,000.00 |
| Deputy Clerk / Registrar | 15,000.00 | 35,000.00 |
| Deputy Court Administrator | 2,000.00 | 8,000.00 |
| DPW Supervisor | 40,000.00 | 70,000.00 |
| Emergency Mgmt. Director | 2,500.00 | 3,500.00 |
| Historic Preservation Secretary | 3,000.00 | 6,000.00 |
| Land Use Board Secretary | 7,500.00 | 15,000.00 |
| Municipal court Judge | 15,000.00 | 30,000.00 |

| | | |
|--|-----------|-----------|
| Mun. Clerk/ Office mg, Registr, Bd. Health | 50,000.00 | 80,000.00 |
| Police Director | 50,000.00 | 80,000.00 |
| Tax Collector | 40,000.00 | 75,000.00 |

SECTION 3.) The minimum and maximum daily salary range for each position paid under per diem in the Borough of Hamburg is hereby fixed as follows:

| | Minimum | Maximum |
|----------------------------|--------------|--------------|
| Pump House Meter Custodian | 10.00 /day | 20.00 /day |
| Crossing Guard Captain | 15.00 /day | 30.00 /day |
| Crossing Guard | 14.00 /day | 25.00 /day |
| Court Officer | 100.00 / day | 150.00 / day |

SECTION 4.) The minimum and maximum stipend allowance range for each position in the Borough of Hamburg is hereby fixed as follows:

| | Minimum | Maximum |
|---|-------------------|---------------|
| Chief Transformer System Operator | 5,000.00/yr. | 15,000.00/yr. |
| Asst. Chief Transformer System Operator | 3,000.00/yr. | 8,000.00/yr. |
| BPW Chairman | 25.00 / mtg. | 60.00/mtg |
| BPW Board Member | 20.00.mtg. | 50.00 /mtg |
| Court Matron | 13.00 /hr. | 17.00/hr. |
| Road Worker P/T | 10.00/hr. | 15.00/hr. |
| Clerical Part Time | 10.00/hr. | 15.00/hr. |
| Road Worker Temporary | 10.00/hr. | 15.00/hr. |
| Special Police Officer | 15.00/hr. | 21.00/hr. |
| Licensed Water Collector | 15.00/hr. | 25.00/hr. |
| Court Administrator Call Out | 2 hr. minimum pay | |

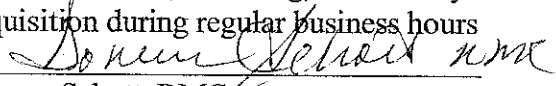
SECTION 5.) Salary Guide for the Police Department for contract years 2011 through 2017 for the Borough of Hamburg is hereby fixed as follows: (Under contract negotiation)

| OFFICERS HIRED PRIOR TO 1/1/12 | % INCREASE: | | | | | | |
|--------------------------------------|----------------|--------|----------|----------|----------|----------|----------|
| | | 2011 | 1/1/2012 | 1/1/2013 | 1/1/2014 | 1/1/2015 | 1/1/2016 |
| SERGEANT | 79,398 | 80,946 | 82,525 | 84,135 | 86,599 | 89,137 | 91,752 |
| STEP 5 | 77,398 | 78,946 | 80,525 | 82,135 | 84,599 | 87,137 | 89,752 |
| STEP 4 | 70,950 | 72,369 | 73,816 | 75,293 | 77,551 | 79,878 | 82,274 |
| STEP 3 | 64,499 | 65,788 | 67,104 | 68,446 | 70,499 | 72,614 | 74,793 |
| STEP 2 | 58,049 | 59,209 | 60,393 | 61,601 | 63,449 | 65,353 | 67,313 |
| STEP 1 | 51,600 | 52,632 | 53,685 | 54,758 | 56,401 | 58,093 | 59,836 |
| PROBATIONARY | 47,255 | N/A | N/A | N/A | N/A | N/A | N/A |
| ACADEMY | 42,790 | N/A | N/A | N/A | N/A | N/A | N/A |

| OFFICERS HIRED AFTER 1/1/12 | <u>1/1/2012</u> | <u>1/1/2013</u> | <u>1/1/2014</u> | <u>1/1/2015</u> | <u>1/1/2016</u> | <u>1/1/2017</u> |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| SERGEANT | 80,946 | 82,525 | 84,135 | 86,599 | 89,137 | 91,752 |
| STEP 6 | 78,946 | 80,525 | 82,135 | 84,599 | 87,137 | 89,752 |
| STEP 5 | 72,369 | 73,816 | 75,293 | 77,551 | 79,878 | 82,274 |
| STEP 4 | 65,788 | 67,104 | 68,446 | 70,499 | 72,614 | 74,793 |
| STEP 3 | 59,209 | 60,393 | 61,601 | 63,449 | 65,353 | 67,313 |
| STEP 2 | 52,632 | 53,685 | 54,758 | 56,401 | 58,093 | 59,836 |
| STEP 1 | 48,000 | 48,960 | 49,939 | 51,437 | 52,980 | 54,570 |
| PROBATIONARY | 42,515 | 43,365 | 44,233 | 45,560 | 46,926 | 48,334 |
| ACADEMY | 35,000 | 35,700 | 36,414 | 37,506 | 38,632 | 39,791 |

CERTIFICATION

Notice is hereby given that the above Ordinance was introduced and passed on first reading at the meeting of the Mayor and Council of the Borough of Hamburg held on June 6, 2016 at 7:30 p.m., and will be considered for final passage at a regular meeting of said Mayor and Council to be held on August 1, 2016, at 7:30 p.m. or as soon thereafter as same can be considered, in the Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey at which time and place all persons interested therein or affected thereby will be given the opportunity to be heard concerning the same. A copy of said Ordinance is on file in the Office of the Borough Clerk, Municipal Building located at 16 Wallkill Avenue, Hamburg, New Jersey and is available for public inspection and acquisition during regular business hours


 Doreen Schott, RMC
 Municipal Clerk